**ANTALYA BİLİM UNIVERSITY**

**DEPARTMENT OF POLITICAL SCIENCE AND INTERNATIONAL RELATIONS**

**Skype Interview Protocol**

The purpose of the SKYPE interview for the search and screening committee is to learn about the applicant’s skills, knowledge, and abilities as they relate to the position; and for him/her to learn about the duties and the work environment in this position. The chair of the Search and Screening Committee will provide a brief description of the position and the committee will proceed to ask the following questions of each application. Record the significant points of the answers given in the space provided below.

**Committee Member:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Name** | **Position Applied** | **PhD—Granting Institution** | **Interview****Date &Time** |
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| 1. We have your resume. Therefore, we do not need to go into considerable detail on your employment history. Tell us why you are interested in this position at Antalya Bilim University.
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| 1. Tell us about your current research agenda?
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| 1. What are your research plans for the next three years?

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| 1. What journals are you expecting to publish your current working papers or your future papers? Why?
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| 1. Can you please tell us about your teaching philosophy and courses you could teach at ABU?
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| 1. How would you describe your teaching style?
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| * 1. What was your best and worst teaching experience?
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| 1. What is your teaching experience in terms of student diversity?
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| 1. As part of this position you will be expected to take on administrative roles such as serving as an academic advisor. What administrative experiences do you have that would support you in taking on such roles?
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| 1. As a premier research university, ABU faculty is expected to engage in funded research. Do you have any experience with funded research? If so, please describe? Otherwise, how do you plan on developing a network that would support such activities?
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| 1. Those are all the questions that we have for you today. Do you have any questions for us?
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| **EVALUATION** **5=Very good, 4=Good, 3=Average, 2=Below Average, 1= Poor** |
| Collegiality | 5 | 4 | 3 | 2 | 1 |
| Research experience & potential | 5 | 4 | 3 | 2 | 1 |
| Teaching experience & capabilities  | 5 | 4 | 3 | 2 | 1 |
| Potential to generate external research funds | 5 | 4 | 3 | 2 | 1 |
| Collaboration potential with departmental and campus faculty | 5 | 4 | 3 | 2 | 1 |
| Fit to ABU (Teaching) | 5 | 4 | 3 | 2 | 1 |
| Fit to ABU (Research) | 5 | 4 | 3 | 2 | 1 |
| Service experience & capabilities | 5 | 4 | 3 | 2 | 1 |
| Likelihood of accepting the ABU offer | 5 | 4 | 3 | 2 |  51 |
| Overall assessment of the candidate | 5 | 4 | 3 | 2 | 1 |

**Overall assessment:**