			ECTS COURSE DES PART I (Sena		ORM						
Offering Sahaal	Antalya Bil	im University Fee		te Approvai)	Offering		Departme	ent of Nurci	ina		
Offering School	_					Department Department of Nursing					
Program(s) Offered to	Department of Nursing										
Course Name	Manageme	nt in Nursing			Course	Code	HEM418		_		
Level of Course	Undergradu	nent in Nursing duate				Course Code HEM418  Type of Course Compulsory					
Language of Instruction	Turkısh				ECTS Credits 4						
	Lecture:	4		Practical:			Studio:				
Hours per Week	Laboratory:	None									
Pre-requisites	HEM117, HEM122, HEM124					Co-requisites None					
		,,,									
Registration Restriction	None	Grading Mode Letter Grade									
	The aim of this course is to train nurses who have the knowledge and skills to provide effective management of nursing services in health institut							Ith inotitutio	no and som	dofino	
Educational Objective			ent and nursing services management by						nui institutio	ns, and can	define
Course Description											
Course Description	LO1 Explain the historical development, general characteristics and scientific processes of management theories.										
	LO2	LO2 Can express the basic features of nursing services									
Learning Outcomes	LO3 LO4	Can explain the organization of health services  Can evaluate management processes									
g	LO5		rship role in professional nursing practice	!							
	LO6 LO7										
	ı	·	PART II (Faculty	Board Approva					ı	ı	ı
	BO 4	Ability to commun	Program Outcomes icate effectively with oral, written and visi	ıal methods, report	LO1	LO2	LO3	LO4	LO5	LO6	LC
	PO1	writing and presen					-				
	PO2	disciplinary teams.					<u> </u>		✓		<u> </u>
	PO3	information, to foll	ecessity of lifelong learning and the ability ow developments in science and technolog						<b>✓</b>		
Basic Outcomes (University-wide)		renew itself.						<b>V</b>	<b>V</b>		
(University-wide)	PO4	Information about project management, risk management, innovation and change management, entrepreneurship, and sustainable development.						✓			
	PO5	Awareness about sectors and ability to prepare business plans.					1				
		Awareness of professional and ethical responsibility and acting in accordance					•				
	PO6	with ethical principles.							✓		
	PO7	To have universal thoughts and values							<b>✓</b>		
Faculty Specific Outcomes	PO8 To be committed to academic and ethical values,								<b>√</b>		
									<b>v</b>		
	PO9	To provide qualified education, research and consultancy services at universal information and technology standards				1					
	PO10	To be open to new		-							
	POIU	and graduate educ									
	PO11	To support, maintain and increase interdisciplinary $\slash$ multidisciplinary studies in the services provided.						✓	✓		
	PO12	To contribute and develop health policies for the benefit of the country.							_		
	1012	Using theoretical, evidence-based and applied knowledge in the field of nursing,							✓		
	PO13	with a holistic and systematic approach to the individual, family and society; Gives culturally sensitive pursing care, evaluates and records the effect of care				✓	✓	✓	✓		
	PO14	It determines the health education needs of the individual, family and society, and provides training and consultancy in this direction.					<b>✓</b>		<b>✓</b>		
		Uses problem solving, decision making, critical thinking and leadership skills in									
	PO15	the field of nursing.				L.	L	✓	✓		
Program Specific Outcomes	PO16	Communicates by expressing her opinions, having the ability to work individually and make independent decisions.  Respects human rights and dignity by acting in accordance with the relevant							✓		
	PO17	Respects human rights and dignity by acting in accordance with the relevant legislation, professional values and ethical principles in nursing education,			<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>			
		nractice, research and management				<u> </u>	É	Ė			
	PO18	It works in cooperation with disciplinary and interdisciplinary team members.					<u> </u>		✓		
	PO19	Uses information and care technologies in nursing education, practice, research and management.						✓			
	PO20		long learning approach, he / she reaches s c to the field of nursing, evaluates the acc		_		_	_			
	2 0 20	reliability of the in	formation.		✓		<b>√</b>	✓			
	PO21	by participating in	nsibility of producing scientific knowledge all kinds of research, projects and activit		Ì		Ì	ĺ	<b>√</b>	Ì	
		contribute to individual and professional development.					<del>                                     </del>	<del>                                     </del>	<u> </u>		
	PO22 Uses at least one foreign language at a level to reach scientific information and communicate effectively.						Ì	Ì		Ì	
			PART III (Departme	nt Board Annro	oval)		L				
	Subject	Week	Details of Course Con	tents	L01	LO2	LO3	LO4	LO5	LO6	LC
	S1 S2	2	Definition of management, purpose, ro Management process and organization	-	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4		
	S3	3	Nursing service delivery systems		A1/A4	A1/A4	Al/A4	A1/A4	A1/A4		
Course Contents,	S4	4	Nursing services management process	ion makina	A1/A4	A1/A4	A1/A4	A1/A4	A1/A4		
Contribution of Course	S5 S6	5 6	Teamwork, problem solving and decis Power and authority	юн шакіпд	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4	A1/A4 A1/A4		
Contents to Learning Outcomes, and Methods	S7	7 8	7 Midterm Exam			A 7	A 1	A 7	A 1		
for Assessing Learning of Course Contents	S8 S9	9	Job satisfaction and burnout Stress management		A1 A1	A1 A1	Al Al	A1 A1	A1 A1		L
	S10	10	Communication and Conflict Manager	nent	A1	A1	A1	Al	A1		
	S11 S12	11 12	Change and innovation management Personality development and motivation	on	A1 A1	Al Al	Al Al	Al Al	A1 A1		
	S13	13	Neuro linguistic programming (NLP)	in individual	Al	Al	A1	Al	Al		

Ī	S14	14 Final Exam	<u> </u>		<del>                                     </del>					
	No Type			Weight	Implementation Rule		Make-Up Rule			
Assessment Methods, Weights in Grading Scheme, Implementation and Make-Up Rules	A1	Exam-Final Jury,Final Project		60%	The exam, which will be applied as the Final Exam, will cover all the topics and resources covered	Students who cannot take the mal exam due to an excuse and whose excuse is accepted by the Unit Board take the make- up exam on the date determined by the				
		0.1			during the semester.	-T	Unit	,		
	A2 A3	Quiz Homework								
	A3	Midterm		40%	administered in the middle of the semester and will cover the topics the U		dents who cannot take the exam due to excuse and whose excuse is accepted by Unit Board take the make-up exam on the date determined by the Unit.			
	A5	Project			exam date.					
	A6	Presentation								
	A7	Attendence/Interaction								
	A8 A9	Field Work Others								
		TOTAL		100%						
Evidence of Achievement of Learning Outcomes					or each student based on the percenta se. This score is determined based on			nts are		
or Ecarining Outcomes		Direct Conversion System ("DDS"		Ĭ Z	Relative Evaluation ("BDS"					
					Instructor (This method is explained b	_				
	Succe	ss Grade Range	Letter Success A+	Note Su	ccess Coefficient 4	Success Assessment Successful				
	95-100		Α		4		Successful			
Method for Determining		85-94 80-84	A- B+		3,7 3,3	Successful Successful				
Letter Grade		75-79	В		3	Successful				
		65-74 60-64	B- C +		2,7 2,3	Successful Successful				
		55-59 50-54	C		2 1,7		Successful Pass	ı		
		45-49	D+		1,3		Unsuccessf	ul		
		40-44 0-39	D F		<u>1</u> O		Unsuccessfi Unsuccessfi			
	No	0 00	Method		Explanation		Total Hour			
		T	Time exp	ected to be allocate	ed by instructor Course topics are explained by	v writing				
	1	Lecture			on the board or by comput presentation. Sample questi solved during the lesso		rized 48			
	2	Interactive Lecture								
	3	Recitation Laboratory								
	5	Practical								
Teaching Methods,	6	Field Work			L					
Student Work Load	Time expected to be allocated by student 7 Project									
	8	Homework								
	9	Pre-class Learning of Course	Material		New topics are learned before taught in the classroom	n. 12				
	10	Review of Course Material Studio			Topics are repeated to prep exams and assignment	48				
	12	Office Hour			One-on-one meeting with the lecturer		4			
			1							
		Calculated ECTS Credit(s)	Max. IV. PA							
	Name Surn	ame	21122	Hakan KURNAZ						
	E-mail			hakan.kurnaz@antalya.edu.tr						
Instructor	Phone Num Office Num			+90 242 245 00 00 3205						
	Office Hou			08:30-17:30						
	Mandatory									
Course Materials				Tatar Baykal, Ü., Ercan Türkmen E. (Ed.). (2014). Hemşirelik Hizmetleri Yönetimi. İstanbul: Akademi Basın. Bahçecik, A.N., Öztürk H. (Ed.) (2017). Hemşirelikle Liderlik Rolleri ve Yönetim İşlevleri,						
				Banquen, A.N., Ozduk H. (Ed.) (2017). Helishleinkie Elderik Kollei ve Foliedini Işlevleri, İstanbul: Nobel Tip Kitabevi  Ekici D. (2013). Sağlık Bakım Hizmetinin Yönetimi, Ankara: Sim Matbaası.						
	Recommen	ded		Uyer, G. (1993). Hemşirelik ve Yönetim. Ankara: Hürbilek Matbaacılık.						
				Mackenzie, A. (1998). Zaman Tuzağı. Modern Yönetim Dizisi, Rota Yayınları.						
				Uyer, G. (1993). Hemşirelik ve Yönetim. Ankara: Hürbilek Matbaacılık.						
Other	Scholastic I	Honesty		Violations of scholastic honesty include, but are not limited to cheating, plagiarizing, fabricating information or citations, facilitating acts of dishonesty by others, having unauthorized possession of examinations, submitting work of another person or work previously used without informing the instructor, or tampering with the academic work of other students. Any for of scholastic dishonesty is a serious academic violation and will result in a disciplinary action. It is explained in Article 25 of the Directive on Associate and Undergraduate Programs of Antalya Bilim University.						
		ith Disabilities		Reasonable accommodations will be made for students with verifiable disabilities.						
	Safety Issue Flexibility	es		Circumstances may arise during the course that prevents the instructor from fulfilling each and every component of this syllabus; therefore, the syllabus is subject to change. Students will be notified prior to any changes.						
5 11 (11/15) 40471/	T 11:04	.04.2021 Değ. No 0 Değ. Tari	iL:	nounce pror to any enanges.						

Form No: ÜY-FR-1047 Yayın Tarihi 01.04.2021 Değ. No 0 Değ. Tarihi-

Explain the historical development, general characteristics and scientific processes of management

41. . . . . . . .

Can express the basic features of nursing services

Can explain the organization of health services

Can evaluate management processes

Can practice leadership role in professional nursing practice

Definition of management, purpose, role, Management development, Management styles, Management theorems Management process and organization of nursing services

Nursing service delivery systems

Nursing services management process

Teamwork, problem solving and decision making

Power and authority

Midterm Exam

Job satisfaction and burnout

Stress management

Communication and Conflict Management

Change and innovation management

Personality development and motivation

Neuro linguistic programming (NLP) in individual development

Final Exam